

## **BRIDGEWATER SECURITY LIMITED ANTI-SLAVERY POLICY**

Bridgewater Security Limited takes slavery and human trafficking very seriously and remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon any concerns.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk –

- Where possible we build long standing relationships with suppliers and make clear our expectations of business behaviour;
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers, with our 'Confidential Reporting Policy'.

### **SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. We expect all contractors to comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide training to relevant members of staff. As Managing Director, I shall ensure that this policy is communicated within the business.

Approved By – Mark Mullen

Managing Director

